

Online assessment process

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Written by College of Policing

continue until at least March 2022

Online assessment exercises

Exercise 1 – situational judgement test (SJT)

competency and values framework

Exercise 2 – competency-based interview (CBI)

Exercise 3 – written exercise

Exercise 4 – briefing exercise

Reasonable adjustments and accommodations

Read the policy

[Accommodations and reasonable adjustments](#)

Read the candidate guidance

[Online assessment process candidate guide \(v2.6\) \(pdf\) 261.53 KB](#)

[Online assessment process candidate guide \(Welsh\) \(v2.4\) \(pdf\) 307.87 KB](#)

[Online assessment process – candidate frequently asked questions \(v1.9\) \(pdf\) 171.99 KB](#)

[Online assessment process candidate guide – reasonable adjustment of 15% extra time \(v2.5\) \(pdf\) 600.12 KB](#)

[Online assessment process candidate guide – reasonable adjustment of 25% extra time \(v2.5\) \(pdf\) 599.48 KB](#)

[Online assessment process candidate guide – reasonable adjustment of 30% extra time \(v2.5\) \(pdf\) 599.04 KB](#)

[Online assessment process candidate guide – reasonable adjustment of 33% extra time \(v2.5\) \(pdf\) 600.34 KB](#)

[Online assessment process candidate guide – reasonable adjustment of 40% extra time \(v2.5\) \(pdf\) 599.09 KB](#)

[Online assessment process candidate guide – reasonable adjustment of 50% extra time \(v2.5\) \(pdf\) 599.63 KB](#)

Police recruitment