

Development resources for leaders across policing

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Our leadership courses, programmes and workshops support you at all stages of your career

Listicle 15 mins read

Everyone in policing has a leadership role. Whether you're taking the lead when responding to an incident, supervising a new recruit, delivering a project or managing a large team or department.

Career development can mean improving your skills and knowledge in your current role, moving into a different or more specialist role or progressing to a higher rank or grade.

Everyone's career development experience is different, and your focus may change as new opportunities and challenges arise.

We've been working with officers, staff and volunteers across policing to make sure leadership development is available for everyone, in all ranks and roles.

Our resources help you develop and continuously improve your leadership skills at every stage of your policing career. To access resources via our [leadership learning site](#) you will need to be registered and logged in.

Leadership at all levels

Leadership and management resources for people working in policing.

- [Leadership diagnostic tool: identify your strengths and areas for development](#)
- [Leadership for everyone toolkit: essential leadership skills for all](#)
- [Coaching and mentoring toolkit: introduction to the basic principles](#)
- [Leadership learning workshops and webinars: live and pre-recorded sessions](#)
- [Aspire toolkit: develop your resilience and resourcefulness as a leader](#)

- [Knowledge sharing events: supporting innovation in policing](#)
- [College mentoring schemes and opportunities to become a mentor](#)
- [Policing professional profiles: progression and development opportunities](#)
- [National Police Library: access to thousands of policing resources](#)
- [Leading and developing a positive learning culture: CPD in focus webinar series](#)

Underrepresented groups

Tools, skills, knowledge and confidence for aspiring future leaders who are currently underrepresented within the service.

- [Aspire leadership development programme: skills to help future leaders](#)
- [Career pathway workshop: find out about the route to becoming a chief officer](#)
- [Senior leaders development centre: develop towards chief officer roles](#)

First-line and middle leaders

Resources for sergeants, inspectors and equivalent grades to help you to confidently provide leadership to departments, teams and strategic projects.

- [Fast Track programme for serving constables](#)
- [First-line leaders' toolkit: leadership skillsets for first-time managers](#)
- [Middle leaders' toolkit: for those moving into middle leadership posts](#)

Chief inspectors to chief superintendents and equivalent grades

Resources for senior leaders in operational policing who manage large teams and for those aspiring to become chief officers.

- [Superintendents' toolkit: developed with the Police Superintendents' Association](#)
- [CPD events: a regular programme of workshops and webinars](#)
- [Senior leadership development programme: fulfil your potential](#)

- [Aspire leadership development programme: for underrepresented groups](#)
- [Career pathway workshop: for senior police/staff from underrepresented groups](#)
- [Senior leaders development centre: develop towards chief officer roles](#)
- [Executive coaching: one-to-one support from a trained, professional coach](#)
- [Strategic command course \(SCC\)](#)
- [Applying to the SCC: senior officer and staff assessment centres](#)

Chief officers

Continue your development and support others in policing to help them achieve their leadership goals.

- [CPD events: for anyone who has completed the SCC](#)
- [Support the strategic command course](#)
- [Support assessment processes: CPD opportunity](#)
- [Mentoring schemes and opportunities to become a mentor](#)
- [Reverse mentoring: frontline officers and staff matched with senior leaders](#)
- [Executive coaching: options for senior leaders](#)

Leadership development CPD Senior leaders Underrepresented groups