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Protective Marking:	Not Protectively Marked	Publication (Y/N)	Y
Title:	Record of Meeting - Police and Public Encounters Board - Friday 12 June 2015		
Date created:	22 June 2015	Review date:	21 June 2016
		Version:	V3
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Uniform Business Operations Business Area

## The Police and Public Encounters Board

Record of Meeting - Friday 12 June 2015  
 Camden Lock Suite  
 Holiday Inn - Camden  
 30 Jamestown Road  
 LONDON  
 NW1 7BY  
 (British Transport Police hosting)

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## 1 Terms of Reference

### Purpose

1.1 The Police and Public Encounters Board (PPEB) exists to provide a national forum where all issues relating to the interface between the police service and members of the public can be considered and debated. It provides an opportunity to identify and promote best practice.

1.2 The Board sits under the remit of the stop and search portfolio which is part of the Uniform Business Operations Business Area. The National Police Chiefs' Council (NPCC) lead for stop and search is Deputy Chief Constable Adrian Hanstock (BTP), who chairs the meetings.

### Meetings

1.3 The meetings are held quarterly and to reflect the national remit of the meeting, the venue is moved around England and Wales to ensure all forces have an opportunity to attend.

1.4 The latest meeting was held on Friday 12 June 2015, from 1pm to 4pm at Camden Lock Suite, Holiday Inn Camden, 30 Jamestown Road, LONDON NW1 7BY (British Transport Police hosting). The next meeting will be held on **Friday 06 November 2015 at 1pm at Cleveland Police Headquarters, Ladgate Lane, Middlesbrough, Cleveland, TS8 9EH.**

### Current membership

1.5 Membership is open to all Home Office forces and Police and Crime Commissioners (PCCs), community representatives and interested parties are encouraged to attend.

**Attendees:** brackets signify apologies given

Avon and Somerset Constabulary	Ch/Supt Jon Reilly
Bedfordshire Police	Supt Robert McCaffray
British Transport Police (BTP)	DCC Adrian Hanstock;; Insp Andrew Smith; PS Anton Hunte; PS Dan Weir; Ms Lydia Massey (A/Ch/Insp Tony Lodge)
Cambridgeshire Police	(Insp Ian Ford); (Supt Tony Ixer)
Cleveland Police	Insp Emily Harrison (Ch/Insp Jason Dickson)
City of London Police	(Ch/Insp Hector McKoy)
College of Policing (CoP)	Ch/Supt Paul Phillips; Insp Nick Glynn (Paul Quinton)
Cumbria Constabulary	Insp Jon Sherlock
Derbyshire Constabulary	(Ch/Supt Jagdev Atwal)
Devon and Cornwall Police	Ch/Insp Ian Drummond-Smith; PC Jos Greenhow; Ch/Insp Matt Lawler; Jo Higson
Dorset Police	Ch/Insp Ashley Adams

## Police and Public Encounters Board

Dyfed-Powys Police	T/Ch/Insp Amanda Diggins
Essex Police	Ch/Insp Craig Carrington (PS Jamie Mills)
Greater Manchester Police (GMP)	PS Denise Jacobs
Gwent Police	(Ch/Insp Rod Grindlay)
Hampshire Constabulary	PS Francesca Hills; PS Habs Rahman
Hertfordshire Police	Ch/Insp Richard Hann; Supt Andy McCracken
HMIC	(Supt Trevor Lawry)
Home Office (HO)	Mr John DeSousa; Ms Jayne Pascoe
Humberside Police	(Mr Adil Khan)
Independent Police Complaints Commission (IPCC)	Mr Mark Hines
Kent Police	Insp Ian Sandwell
Lancashire Constabulary	Ch/Insp Damian Kitchen
Leicestershire Constabulary	(Ms Lynne Woodward)
Merseyside Police	(Ch/Supt John Martin)
Merseyside Police - Minerva Project	(Mr Kevin Gates-London)
Metropolitan Police Service (MPS)	Insp Simon Rotherham and Ms Pat Bastin (Mr Ted Henderson)
Mayor's Office for Policing and Crime (MOPAC)	Mr James Tate (Ms Natasha Plummer)
National Black Police Association (NBPA)	(Ms Franstine Jones)
National Roads Policing HQ - Gloucester	Supt David Jones
North Yorkshire	PS Lucy McNeill
North Wales Police	Mr George Gregory; PS Jonathan Hill
Northamptonshire Police	PC Mark Thorogood (Supt Andy Cox; PS Sally Trattle)
Northumbria Police	Supt Mick Paterson
Nottinghamshire Police	(Supt Paul Burrows, Insp Simon Allardice)
Open Society Foundation	(Dr Rebekah Delsol)
Police Federation (INB Constables)	(PC Zac Mader)
Police Scotland	Supt Andy McKay; Ch/Insp Ian Thompson
South Yorkshire Police	Ch/Insp Andrew Kent
Staffordshire Police	(Ch/Insp Amanda Davies)
StopWatch	Dr Mike Shiner
Surrey Police	Ch/Supt Charlie Doyle
Thames Valley Police (TVP)	Insp Emily Allen; Ch/Supt Andy Boyd (Ch/Insp Colleen Lavery)
West Mercia Police	D/C/I Sharron Cannings (D/Supt Steve Quinn)
West Midlands Police	T/Insp David Whordley (Ch/Supt Christopher Todd)
West Yorkshire Police	(Insp Wayne Horner)
Wiltshire Police	(Supt Mark Sellars)

### Powers and publications

1.6 The Board is convened under the Uniform Business Operations Business Area of NPCC. NPCC is an independent, professionally led strategic body. In the public interest and in equal and active partnership with Government and partner agencies, NPCC leads and coordinates the direction and development of the police service in the United Kingdom.

1.7 A record of meeting is produced and it is envisaged these will be eventually published on NPCC web site at [www.npcc.police.uk](http://www.npcc.police.uk). Records of previous meetings can be obtained from the Board Secretariat.

### **Contacts and Board Secretariat**

1.8 This meeting is administered on behalf of the NPCC Lead by the MPS Stop and Search Team. All correspondence should be directed to Ms Pat Bastin.

## **2 Introduction**

2.1 Stop and search is a powerful police power that is subject to intense political and public scrutiny. In July 2015, HMIC published a further report following its 2013 inspection into the nationwide use of stop and search making a number of recommendations. In April 2014, the Home Secretary published the findings from a national consultation process, making a number of recommendations and edicts. The Home Secretary also unveiled the "Best use of Stop and Search scheme," (BuSSs) which is a voluntary code of practice that all have signed up to.

### **Key facts**

2.2 The primary purpose of stop and search is allay or confirm an officer's suspicion regarding an individual, and prevent unnecessary arrest. Between April 2013 and March 2014, 895,975 stop and searches were conducted in England and Wales. This is a 11% reduction on the previous year. 12% of those searches resulted in an arrest, this is an increase up from 10% the previous year.

2.3 There are 20 separate main statutory powers to stop and search but the vast majority of searches are conducted under Section 1 of Police and Criminal Evidence Act (PACE) 1984 and S23 Misuse of Drugs Act 1973. These powers require an officer to have, "reasonable grounds to suspect," that in individual has the prohibited item in their possession.

2.4 The term "S60" refers to Section 60 of the Criminal Justice and Public Order Act 1994, this is a distinct power that allows officers to conduct searches without "reasonable suspicion." If a senior officer believes serious violence may occur, an order for a specified locality and time may be put in place.

2.5 PPEB has representation from all forces in England and Wales and Police Scotland.

## **3 Topics discussed**

Deputy Chief Constable Adrian Hanstock opened the meeting and welcomed everyone.

### 3.1 Stop and Search in BTP

The aim was to update the Board on the BTP approach to stop and search.

3.1.1 A presentation was given by DCC Hanstock and Inspector Andy Smith updating the Board on the current BTP approach to stop and search.

### 3.2 COP Paper - HMIC Recommendation 1

The aim was to update the Board on this Recommendation

3.2.2 A presentation was given by Insp Nick Glynn from the College of Policing.

Following the presentation the following points were raised:

- Supt Andy McKay felt "appropriate use of" would be better and would give a balanced approach than less intrusive.
- Concerns were raised about the language used
- Under fair and effective - it was felt that either one should be used, but not both
- DCC Hanstock raised his concerns at the number of drugs searches being conducted. Supt Rob McCaffrey reminded the Board that drugs is a public and PCC priority for many forces and is a valid use of stop and search.
- DCC Hanstock stressed that all police officers must understand that stop and search must be legal, lawful and effective or the Home Secretary will change stop and search legislation
- Insp Glynn felt the document will be used for training purposes and should help officers with stop and search
- A consensus was not reached on the definition
- DCC Hanstock decided the definition would be adopted by the NPCC and CoP.

### 3.3 Stop and Search - Z Card

The aim was to show the Board on the Z Card used by Nottinghamshire Constabulary

3.3.1 DCC Hanstock showed the Z card that Nottinghamshire officers use. It gives the public an insight as what stop and search is. The following comments were made:

- Ideas are being explored of using Bluetooth etc instead of issuing a paper version.
- Ask what the public think and the public's view if this is worthwhile. Poster, leaflets, YouTube etc could be used. Reference was made to recent YouTube footage - it was felt this could be challenging.

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- Public appreciate being given information on their rights in relation to stop and search. There is confusion between stop and search and stop and account.
- DCC Hanstock suggested that Jayne Pascoe should look at various websites for information on stop and search encounters.
- **Cleveland Police** do something similar to Z Cards but include a reference number
- **Dorset Police** send out letters to people who have been stopped and searched asking for feedback
- **Leicestershire Police** have a Trip Advisor type section on stop and search on their website
- **TVP** updated the Board on their local forums. There is an acknowledgement that people are stopped but when no forms are given the public think that the search may not be recorded
- Mike Shiner from StopWatch felt the point is stop and search feels different between the police and the public. The language used isn't helpful in places. It is important that the police should realise what stop and search means to the public
- DCC Hanstock felt the majority of the searches are professional. The challenge is to educate the public as well as officers. There is a need to reduce the level of confusion amongst the public.
- DCC Hanstock added that people stopped multiple times could feel it's harassment. When articles are found (knives, credit cards etc) following a stop, this is keeping the public safe.

### 3.4 Police Scotland - Stop and Search Improvement Plan - 2015/2016

The aim was to inform the Board of the Recommendations in Scotland

3.4.1 Two documents were distributed at the meeting. Supt Andy McKay reported that HMIC Scotland have reviewed all processes and recommendations and this will be published in June 2015. Police Scotland had 72 recommendations.

3.4.2 The main points of the presentation included:

- Change in methodology is a cultural change
- Three month test phase started on Monday 01 June 2015
- Data validated; this reduces errors. Grounds are captured for essential searches
- Piloted at Fife
- Accountability and confidence improved
- On-going impact assessments
- Recommendations progress is logged and goes through various strategy groups
- Public scrutiny increased
- Use a Stop and Search Reference Group which has a number of partners

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- Consensual search is the same as a voluntary search
- Stopped searching under 12s in June 2014
- BME is measured and data is looked at in a different way

3.4.3 DCC Hanstock thanked Supt McKay for his presentation and felt that Police Scotland had done a large amount of work in a short space of time. DCC Hanstock added this is the police service's time to change before the Home Secretary legislates.

### 3.5 Traffic Stops and More Thorough Searches

The aim was for COP to update the Board on these subjects

3.5.1 A presentation was given by Ch/Supt Paul Phillips and Insp Nick Glynn. The main points included:

#### 3.5.2 S163 stops

CS Phillips stated he believed it is an emotive subject

Only some forces record vehicle stops.

**Dorset Police** reported they capture NICHE on an app and officers work through the process on tablets. Proportionality is a problem.

It was felt that the data could be unsafe on vehicle stops

Use Minerva to gather extra data

DCC Hanstock - stressed all vehicle stops must be recorded.

#### 3.5.3 More intrusive searches involving the exposure of intimate body parts

CS Phillips felt this was an area that required greater oversight from force

**Devon and Cornwall Police** -use Inspector level for child strip searches and PS level for adult strip searches

### 3.6 COP Training Update

By means of a Question and Answer session facilitated by Ch/Supt Paul Phillips, the Board were updated on COP Training

#### 3.6.2 Points raised and discussed included:

- Thanked everyone for feedback received and this will be circulated in due course
- Forces involved are BTP, GMP, Notts, Sussex, Northants, GMP and TVP. Following changes to the package the MPS have now agreed to join the pilot.
- Officers will have to do a pre-read and an exam following by a one day classroom session. The classroom session can only be attended once the pre-read has been passed
- Trials will start from September onwards and will be evaluated

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- Subject to any changes, rollout is planned for March 2016
- Meeting with training leads on Thursday 25 and Friday 26 June 2015
- Concerns raised that NCALT pass/fail element - if failed, an officer won't be able to exercise stop and search power
- Impact on training will influence supervisors and leaders. Role play is used by the following forces:

**BTP** - role play is in classrooms and at Euston Station with members of community groups involved. Communication problems are identified and resolved.

**Home Office** - use students for role play - can see impact on officers.

Other issues raised included:

**Surrey Police** - Spoke of Recommendation 6 HMIC 2015 (incorporation of Code A). It suggests officers need reasonable grounds for stops. There is confusion at the recommendations as this is not required.

Costs incurred with IT changes, felt it would be cheaper to have more changes together instead of individually

**TVP** - committed to stop and search. Concerns included understand and manage demand, losing staff, not clear at what evidence is required, lack of clarity

**West Midlands Police** - asked what are the minimum recording standards

DCC Hanstock thanked Ch/Supt Paul Phillips and Insp Nick Glynn for their presentation.

### 3.7 Mapping Update

The aim was to update the Board on [police.uk](http://police.uk) website

3.7.1 The presentation was given by Jayne Pascoe - Home Office and PS Dan Weir - BTP.

The main points of the presentation included:

- Not every force has signed up - currently there are 23 forces linked in
- Request will go out to all forces for them to supply data
- NICHE keen to develop stop and search module. Data is linked to NICHE.
- Community groups have been consulted
- User requirement will be shown to students
- Passwords will be sent out so forces can get access
- Figures have to add up and information must be open and transparent



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- Aware some forces don't record outcomes
- Best use outcomes can be shown
- Ethnicity stops can be shown
- Feedback received seems to be the best way of showing data
- Showed Census 2001 figures - using 16+1 format
- Time of day information captured
- The need to understand and explain to communities is useful
- Forces were asked to test the information in the presentations against their processes
- Be useful if every force had a summary page on police.uk. This data would be helpful to community groups
- Not all forces capture PCSO figures

Ch/Supt Charlie Doyle (Surrey Police) asked if resident/non-resident ethnicity data shown. Surrey have a large number of people stopped who are passing through the county. Felt data does not take into account transit population. In reply, Jayne Pascoe said data is presented on where people are stopped.

***Secretary's note: Jayne Pascoe sent out an email on Friday 19 June 2015 on Stop and Search Mapping - Summary Pages***

## 4 Conclusion and Recommendations

4.1.1 DCC Hanstock thanked everyone for their contributions and hoped the collective products will help forces to focus on what stop and search is and how it should be done.

4.1.2 DCC Hanstock reminded the Board that PPEB is seen as a professional reference group for the police service and the three point mantra for stop and search is:

Is it legal?

Is it professional?

Do we find anything?

### 4.1.4 Next PPEB

DCC Hanstock suggested the next meeting should be held in the north of England and asked forces to contact Pat Bastin to volunteer to host a future PPEB meeting.

**Secretary's Note:** The next meeting has will be hosted by Cleveland Police on Friday 06 November 2015.

Police and Public Encounters Board

Appendices

Appendix A - National contact list

Force	Stop and Search lead
Avon & Somerset	Ch/Supt Jon Reilly
Bedfordshire	Supt Rob McCaffray
British Transport Police (BTP)	Supt Richard Moffatt
Cambridgeshire	D/Supt Tony Ixer
Cheshire	Insp Gareth Woods
City of London	Ch/Insp Helen Issac
Cleveland	Ch/Insp Jason Dickson
Cumbria	Insp Jon Sherlock
Derbyshire	Ch/Supt Jagdev Atwal
Devon & Cornwall	A/Supt Matthew Lawler
Dorset	Ch/Insp Ashley Adams
Durham	Mr Bradley Howe
Dyfed-Powys	T/Supt Christopher Curtis
Essex	Ch/Insp Craig Carrington
Gloucestershire	
Greater Manchester	Ms Claire Light
Gwent	Ch/Insp Rod Grindlay
Hampshire	PS Francesca Hills
Hertfordshire	Supt Andy McCracken
Humberside	Ch/Supt Tony Forbes
Kent	Insp Ian Sandwell
Lancashire	Ch/Insp Damian Kitchen
Leicestershire	Ms Lynne Woodward
Lincolnshire	Supt Maria Staniland
Merseyside	Ch/Supt John Martin
Metropolitan Police (MPS)	Mr Ted Henderson
Norfolk	Ch/Insp Jason Broome
North Wales	Ch/Insp Nigel Harrison
North Yorkshire	Ch/Insp Mark Grange
Northamptonshire	Ch/Insp Tom Thompson
Northumbria	Ch/Supt Andy McDyer
Nottinghamshire	Supt Paul Burrows
Police Scotland	Insp Mark Nicol
Scottish Police Supts Assoc	Supt Martin Fotheringham
South Wales	Supt Steve Furnham
South Wales	Insp Steve Clarke (Deputy)
South Yorkshire	Ch/Insp Andy Kent
Staffordshire	Ch/Insp Amanda Davies
Suffolk	Supt Andrew Mason
Surrey	Ch/Supt Charlie Doyle
Sussex	Insp Simon Starns
Thames Valley (TVP)	Ch/Insp Colleen Lavery
Warwickshire	See West Mercia
West Mercia	D/Supt Steve Quinn
West Midlands	Ch/Supt Christopher Todd
West Yorkshire	Insp Wayne Horner

## Police and Public Encounters Board

Wiltshire

Supt Gavin Williams

### Appendix B - Board dates and venues

#### 2013

Date	Host	Record of meeting
Tuesday 14 February	Metropolitan Police Service	Available from secretariat
Thursday 30 May	Metropolitan Police Service	Available from secretariat
Thursday 22 August	Suffolk Constabulary	Available from secretariat
Tuesday 03 December	Nottinghamshire Police	Available from secretariat

#### 2014

Tuesday 15 April	Metropolitan Police Service	Available from secretariat
Wednesday 16 July	Greater Manchester Police	Available from secretariat
Wednesday 05 November	West Mercia Police	Available from secretariat

#### 2015

Thursday 05 February	West Midlands Police	Available from secretariat
Friday 12 June	BTP Force HQ - London	Available from secretariat
Friday 06 November	Cleveland Police HQ	

**Appendix A:** National Contact List

**Appendix B:** Board dates and venues