



Freedom of Information Act Document			
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Title:	Record of Meeting of Police and Public Encounters Board		
Summary:	Record of Meeting of Police and Public Encounters Board - Thursday 30 May 2013		
Branch/OCU:	Stop & Search Unit - Metropolitan Police Service (MPS)		
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Police and Public Encounters Board (PPEB)

Thursday 30 May 2013 - 1pm to 4pm -
New Scotland Yard

Record of Meeting

Present

Cdr Adrian Hanstock - MPS (Chair)	Miss Stephanie Palmer - Ipswich and Suffolk Council Racial Equality (ISCRE)
ACC Julian Kirby - South Wales Police	PC Mike Patey - Sussex
Pastor Pat Agdomar - Tottenham CMN	Mr Phil Pavey - EHRC
Insp Darren Brown - West Yorkshire	Supt Mike Prior - Avon and Somerset
Mr John De Souza - Home Office	Ms Katy Reade - EHRC
Dr Rebekah Delsol - StopWatch	Prof Mike Shiner - LSE
Mr Zin Derfoufi - University of Warwick	Insp Andy Smith - BTP
Insp Michele Edge - COP	PS Christopher Swaby - Humberside
Ch/Insp Ricky Fields - Staffordshire	PS Sally Trattle - Northants
Ms Karen Grayson - EHRC	Supt Philip Trendall - BTP
Mr Mark Hines - IPCC	Ch/Insp Martin Wilson - Kent
Ch/Insp Ryan Howat - West Midlands	PS Helen Whitaker - Cheshire Constabulary
Det/Supt Tony Ixer - Cambridgeshire	
Ch/Insp Colleen Lavery - TVP	MPS - Stop and Search Team (S&S)
Insp Paul Lawrence - Hertfordshire	Supt Andy Morgan - S&S Team
PC Damian Malone - GMP	Insp Simon Rotherham - S&S Team
D/I Phil McCarthy - Bedfordshire	Ms Pat Bastin - S&S Team
Ch/Insp Tom Naughton - BTP	

Apologies

Deputy Commissioner Craig Mackey - MPS	Supt Nigel Harrison - North Wales Police
Jane Basham - Runnymede Trust	Steve Riley - Leicestershire Police
Supt Terry Byford - Suffolk	Supt Mark Travis - West Mercia
Elena Collins - COP	Paul Quinton - COP
Ch/Insp Brian Duffy - Dorset Police	

1 Introduction

Cdr Adrian Hanstock

On the absence of the Deputy Commissioner, Commander Hanstock welcomed everyone and introductions were made. It was noted that although there was a broad range of experience present, community representation could be better.

2 Terms of reference/attendees

Cdr Adrian Hanstock

A paper was circulated prior to the meeting. Following a discussion, the main points raised included:

Insp Edge said NPIA should be replaced by COP.
Membership should be broader than stated and HMIC should be represented.
Felt changes are made when outside organisations are involved.
Cambridgeshire have a Stop and Search Scrutiny Group which has IAG representation. The IAG has seen their training package through "community" eyes as opposed to "police" eyes and changes were identified and made.
Technology should be standardised.
If ACPO take charge of stop and search, changes will be seen.
Opportunity for change is apparent.

3 Future meetings

Supt Andy Morgan

On behalf of the Deputy Commissioner, Supt Andy Morgan suggested that future meetings would be themed, as per HMIC inspections. A meeting could discuss or share experiences, make recommendations and adopt them through all 43 forces.

Cdr Hanstock reminded the Board that it was intended to hold future meetings around the country and themed meetings could be on subjects including engagement, outcomes etc.

The following are the main points raised:

It was agreed to have thematic meetings with conference/seminar format preferred. Due to limited resources, number of attendees (including community representatives) needs to be set.
Thematic meetings would be easier for IPCC to feed in.
There was a danger that usual attendees and interested parties would attend conference/seminar.
TVP, BTP and West Midlands agreed to host future meetings.
If future meetings were held at another Constabularies, who would chair the meeting, the MPS or the local constabulary

To increase the participation of community members from outside London it was suggested attendees should invite a member of their respective communities to attend. This was broadly supported but Dr Del Sol objected.

The Board then discussed the public's attitude to stop and search with emphasis on a lack of feedback (including complaints) from the public in relation to stop and search. The following are main points raised:

Engagement

Lack of engagement from police could be problem. People's stop and search experiences have not been acknowledged. The following forces/organisations stated their methods of engagement:

Hertfordshire - ran pilot where Neighbourhood Inspector wrote to everyone who had been stopped and searched. No replies or feedback received. Surveys, emails, texts may be used for future contact. Engagement is seen as important and the force will continue in its attempts.

StopWatch - reported on their Open Society event held on Wednesday 29 May. It was felt that another event of this type could be held elsewhere in the country. Restorative Justice should be looked at. Felt trust is the big issue.

COP - some forces have Community Panels and Scrutiny Groups with police officers invited to attend. Key point is ability to respond. Need a system where the public can air their concerns and are listened to.

South Wales - the force have had similar experience to Herts in that they have tried various consultations but have difficulty finding an appetite for stop and search amongst their community.

ISCRE - members of the public are comfortable speaking to a reference group like ISCRE. However some people are unhappy at reliving their stop and search experience. Engagement with the community is vital.

Bedfordshire - have difficulty in finding appropriate people on their communities due to various cultures. Work continues with various IAGs.

TVP - the TVP stop and search plan includes experiences. IAGs are tasked.

West Midlands - use stop and search screen panels. Police lead on this and with work in conjunction with StopWatch. Meetings are held in churches, schools, colleges, etc. There is difficulty in getting young people to sit on screening panels. Got three young people on a panel to interview their friends and their experiences was eye-opening. Widespread consultation has been done.

Commander Hanstock thanked everyone for their input. It was clear that police should get stop and search right. Agreed stop and search is a very intrusive process.

4 West Mercia use of mobile technology

Supt Mark Travis

In the absence of Supt Travis, this item was used to discuss mobile technology used by other forces.

GMP - reported that Bodycam has showed different perception of stop and search and has been a benefit to GMP. Images have recorded good and bad behaviour of officers. Current process developed over 18 months and has produced massive savings. The system makes a record in 90 seconds.

West Yorkshire - made presentation to local IAG to have Bodycam. There is not the funding for all officers to use this and are currently using footage from Blackberry's. The force is exploring trying to get better model and looking at GMP methods. Stressed key thing is recording of names etc. IAG feels that people think they will get a criminal record if they are on Bodycam.

South Wales Police - Officers use Blackberry's - this ensures good records and helps in answering any IAG queries. Have an app for stop and search issues. Cost of this system is between £50 - £60,000. Officers can now concentrate on interaction and not form filling. Blackberry shows how interaction is done. Important thing is how to get record done correctly. Unrecorded stop and search is main concern. Recording of stop and search has gone down since using Blackberrys. Less sophisticated device is better.

MPS - Bodycam used in Lambeth and Westminster. Have HMI Reference Group representation. The benefits of wearing Bodycam, to be sent to Home Secretary in a few weeks.

StopWatch - concerned that Bodycam footage could be downloaded on YouTube. Clarity in the use of footage is needed.

Mapping

Agreed mapping is a good tool but the narrative needs to be looked at. Mapping would work if all forces use same 3G signal. Some rural areas don't yet have 3G reception. There could be problems if a location given is vague, as some roads may be a number of miles long.

5 Authorised Professional Practice (APP)

Insp Michele Edge

Insp Edge gave the following update:

APP is chaired by Chief Constable Sara Thornton and it was approved on 21 April 2013. APP is policy and procedure on stop and search and it's an easy-to-use document.

Document had been circulated in draft form.

6 Stop and Think Again

Phil Pavey

Phil Pavey reported the following:

Publication date has been put back to Thursday 06 June 2013. Gave the history of Stop and Think, published in 2010 and the five selected forces targeted. An independent scrutiny group will be set up - this will challenge police practice and meetings will not be held on police premises nor chaired by police.

Phil was thanked for his update and there followed a discussion on the data used within the report and the use of stop and account. MPS will still monitor this. Cdr Hanstock felt there is a distinction between stop and search and stop and account.

A link to this report is attached (press CTRL plus click to access)

<http://www.equalityhumanrights.com/key-projects/race-in-britain/stop-and-think-again/>

7 GMP Airwave Update

PC Damian Malone

Following the update given earlier in the meeting, PC Malone added:

Other categories could be added under ethnicity. Research had been done on officer behaviour. Airwave gives data transparency and measures against tasking. Found Stop and search training needed. Resources needed to be used better.

PC Malone was thanked for his update.

8 Any Other Business

The Board were asked to give one aspect of this meeting. The main aspects were:

Overall the meeting was useful and productive
A shared understanding is needed at ACPO level

Concerns that not all forces were present
Community representation needs to be balanced. Current set-up is too police orientated.
Suggested that regional pre-meets are held with communities and report feedback to PPEB.

Cdr Hanstock thanked everyone for their input and suggested that all views, ideas etc should be emailed to the MPS Stop and Search Team.

Date of next meeting

Thursday 22 August 2013 - at Suffolk Constabulary HQ.

Meeting ended at 4.25pm.