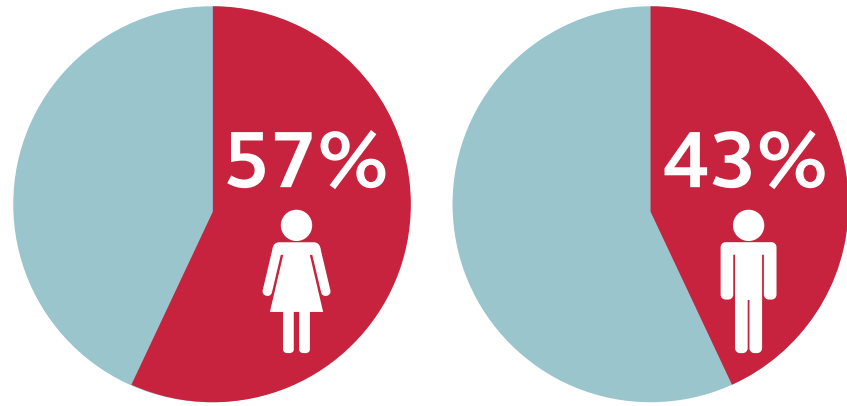


# College of Policing Diversity Profile 2017



**57%**

of our workforce are **female**



**8%** of our permanent workforce declare they are from **ethnic minority groups**



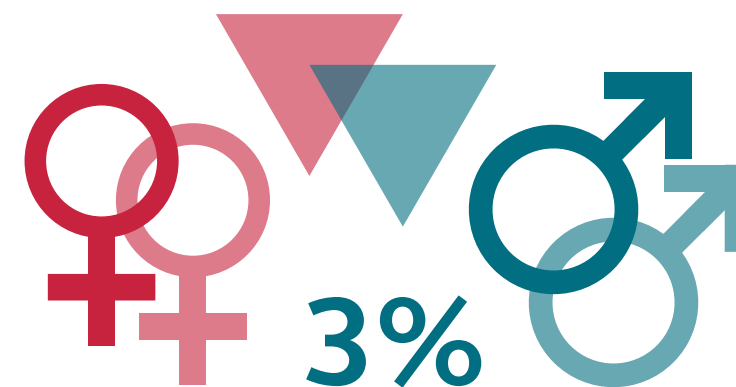
of our workforce describe themselves as having a **disability**



A significant proportion of our workforce are **home-based**



of our workforce declared a **religion or belief**



of our workforce declared that they are **lesbian, gay, bisexual**

The largest proportion of the College workforce (34%) are between the ages of



The College plans to capture information on gender reassignment and is reviewing best practice on the collection of this information. We are currently in consultation with representatives from Trans Associations and Community Groups to identify how best to capture this information and raise awareness on considerations when so doing.

