



College of Policing

Getting the Best Out of the Police Training Roles

Learning and Development Programme (PTRLDP)



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PTRLDP is a modular training the trainer programme permitting a flexible approach to learning for all those involved in planning and/or delivering training within a policing context. Key features of the programme include:

- modular design
- blended learning, including e-learning and work based study
- embedding of many strands of learning, including the National Decision Model, equality, diversity and human rights
- content mapped to the Skills for Justice Role Profiles and Standards for Police Training Roles
- flexible assessment options, including a nationally recognised qualification.



Experienced in Training

Application for formal exemption from attending CSV made to the College (or local delivery course leader)

Exemption from ELP agreed by the delegate's force or organisation

Coaching and Mentoring
(Principles and practice of 1:1 training and development)

Design and Delivery in Practice
(Detailed planning and delivery of learning sessions and programmes)

New to Training

Core Skills and Values
(Basic introduction of main theories and principles of adult learning; delivering presentations)

Enabling Learning in Practice
(Introduction to managing groups; facilitation of learners and more complex learning activities)

Evaluating Learning
(Principles and practice of evaluating learning sessions and programmes)

Specialist Delivery Techniques
(The principles and practice of complex learning activities: role play, community involvement)

Flexibility of Attendance

The modular structure allows for flexible attendance and completion of the learning to meet learner needs, role requirements and progression. Learners may enrol for individual modules, combinations of modules, or an entire programme, as appropriate to their prior experience and individual training needs. The Exemption Route enables learners who have prior teacher/training experience and/or relevant qualifications to gain exemption from the foundation modules.

For further information on individual modules and the exemption process go to:

<http://www.college.police.uk/en/5231.htm>

Flexibility of Delivery

The College of Policing is committed to offering a range of flexible delivery options and has worked successfully with many police forces and organisations to enable local delivery of PTRLDP. Please contact Programme Management for current details of any costs involved. The delivery options are:

- National delivery, subject to demand: delegates attend PTRLDP modules delivered by the College at one of our national sites.
- Local delivery by or with the College of Policing: PTRLDP is delivered at your local premises by College of Policing trainers or a combination of College and local trainers
- Approved Providers: PTRLDP is delivered at your local premises by your own local trainers enabled and supported by the College of Policing

Flexibility of Assessment and Accreditation

PTRLDP provides learners with the opportunity to achieve a nationally recognised teaching award/qualification, as well as being aligned to the Skills for Justice Role Profiles, and the Standards for Police Training Roles. The Level 4 Preparing to Teach in the Lifelong Learning Sector (PTLLS) award can be achieved through the Core Skills and Values module.

The Certificate in Teaching in the Lifelong Learning Sector (CTLLS) requires a more significant level of post-course study and on-going assessment. PTLLS and CTLLS are both represented within the Teacher Qualifications Framework (TQF) .

The assessment and accreditation options available to those engaging with PTRLDP include:

- Access to City and Guilds Level 4 PTLLS and CTLLS via the College Approved Centre. This requires local assessors to attend a College VRQ Assessor Upskill Workshop and National Moderation events, to support their assessment of candidates
- Access to qualifications via a local Approved Centre to achieve locally agreed qualification(s). Customers may have Approved Centre status already or have a partnership with a local provider to deliver their preferred qualification e.g. L&D Units, PTLLS, CTLLS, Cert Ed, etc.
- Local assessment to meet local requirements. Assessment need not lead to a qualification/certification but may be used to ensure learners meet the relevant role profile or training role standard.

How to get the best from PTRLDP

- Conduct an initial assessment with potential delegates and access the programme at the right point for your learner giving consideration to suitability for exemption
- Use the flexible attendance, delivery and assessment options to meet your organisational and learner needs
- Provide the necessary support and learning opportunities to meet the programme requirements, e.g. access to NCALT, appoint a work based learning mentor and support work based learning activities
- Agree preferred assessment option and communicate to the learner prior to their attendance on the learning programme.

For further information or advice, please contact
College Programme Management
on **01423 876626** or email
programmemanagement@college.pnn.police.uk
www.college.police.uk

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