



College of Policing

The Strategic Command Course 2019

Invitation for international law enforcement and partner agencies

We are inviting applications for attendance on the Strategic Command Course (SCC) from senior international police officers, officers and staff from non-Home Office forces and from senior staff across the public sector.

The SCC is regarded as the most prestigious senior leadership development programme in policing. Attendance is mandatory for officers seeking to reach the Chief Officer ranks in England and Wales. The course is open to international police delegates and those from other law enforcement agencies aspiring to the most senior positions in their home countries. The SCC is open to those across the public sector who are working at the Executive Level. In recent years delegates from France, Norway, Gibraltar, the National Crime Agency, Her Majesty's Revenue and Customs, the Probation Service and the Home Office have completed the course.

The overall aim of the course is to develop senior leaders in law enforcement to lead policing operations and organisations locally, regionally and nationally, at Chief Officer level. The course also provides a unique opportunity for senior police staff and leaders from across the public sector to engage in a demanding and stretching leadership development programme. All participants greatly benefit from the broad range of experience and perspectives shared by colleagues from within policing nationally and internationally and from partner organisations.

The course is delivered through a combination of highly demanding strategic exercises, sessions lead by inspirational speakers from within and external to policing who bring valuable personal experiences of leadership at the strategic level and academic expertise, supported by shared learning across the cohort. Each element of the course is assessed, participants will complete a range of assignments

and tasks designed to expand their thinking and support the translation of learning back to the workplace.

The SCC is one part of the overall leadership development of Chief Officers. All graduates of the course leave with a personal development plan to support their continuing professional development.

What is covered by the course?

The course is delivered in two modules - Operational and Organisational Leadership. Personal Leadership and Strategic Partnerships are explored throughout both modules.

<p>Module 1 - Operational Leadership</p> <p>Focuses on the high risk areas of operational policing – aims to develop qualified operational police commanders ready now to be appointed to Chief Officer roles across the UK.</p>	<p>Module 2 - Organisational Leadership</p> <p>Aims to develop accountable public sector leaders and equip them with the business skills required to lead and transform high profile multi-million pound public sector organisations with integrity whilst safeguarding the public.</p>
<p style="text-align: center;">Personal Leadership</p> <p>Aims to develop resilient, confident, emotionally intelligent, ethical, politically astute leaders with clear values, integrity and the ability to create and communicate organisational and personal vision.</p>	
<p style="text-align: center;">Strategic Partnerships</p> <p>Aims to develop senior leaders to identify and maximise the opportunities and benefits of working in public and private sector partnerships and collaborations.</p>	

Dates

The SCC will run from **14th January to 22nd March 2019**. Time will be split between residential elements interspersed with assessed assignments and projects.

A briefing will be held on **26th November 2018**. We would encourage international and other public sector delegates to attend. However, if this is not possible, we will make the information shared at the event available.

Following the briefing, participants will be allocated an executive coach who will work with them during the programme. There will also be a requirement to complete



some self-study and psychometric assessments in preparation for the start of the programme.

The course is delivered in two residential (Monday to Friday) modules at the College of Policing, Ryton.

The first module 'Operational Leadership' will be delivered from **14th January – 8th February 2019**.

The second module 'Organisational Leadership' will be delivered from the **25th February** to the **21st March 2019**, with the Gradation taking place on the **22nd March 2019**.

Application process

Potential delegates should complete the attached application form and return to the SCC office scc@college.pnn.police.uk by the deadline of the **19th October 2018**.

Course fees

The fee for attendance is **£11,200** which includes tuition and accommodation and meals whilst resident on College premises.

Further information for international delegates

If accommodation and meals are required during the non-residential weeks then a further charge will be made.

International delegates who remain in the UK for the whole period are encouraged to arrange their own activities. In the past delegates have arranged visits to UK forces and partners.