



College of
Policing

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BetterPartnerships
for BetterPolicing™

Professional placements

insights, attachments, secondments
and exchanges



New approaches – get involved

Step out of your workplace into another workplace, learn, share and then bring learning back.

‘I could not have been more appreciative of my window into the workings of a multinational company. Was it worth it? Definitely.’

Simon Parkes, Suffolk Constabulary

Benefits

- Gain exposure to working, leading and managing in an entirely new environment
- Increase understanding of the challenges faced in other sectors and organisations
- Experience a different perspective on decision making, accountability and risk
- Develop new skills
- Consider how different sectors can collaborate to meet common goals
- Solve problems with a diverse range of partners
- Develop valuable new networks

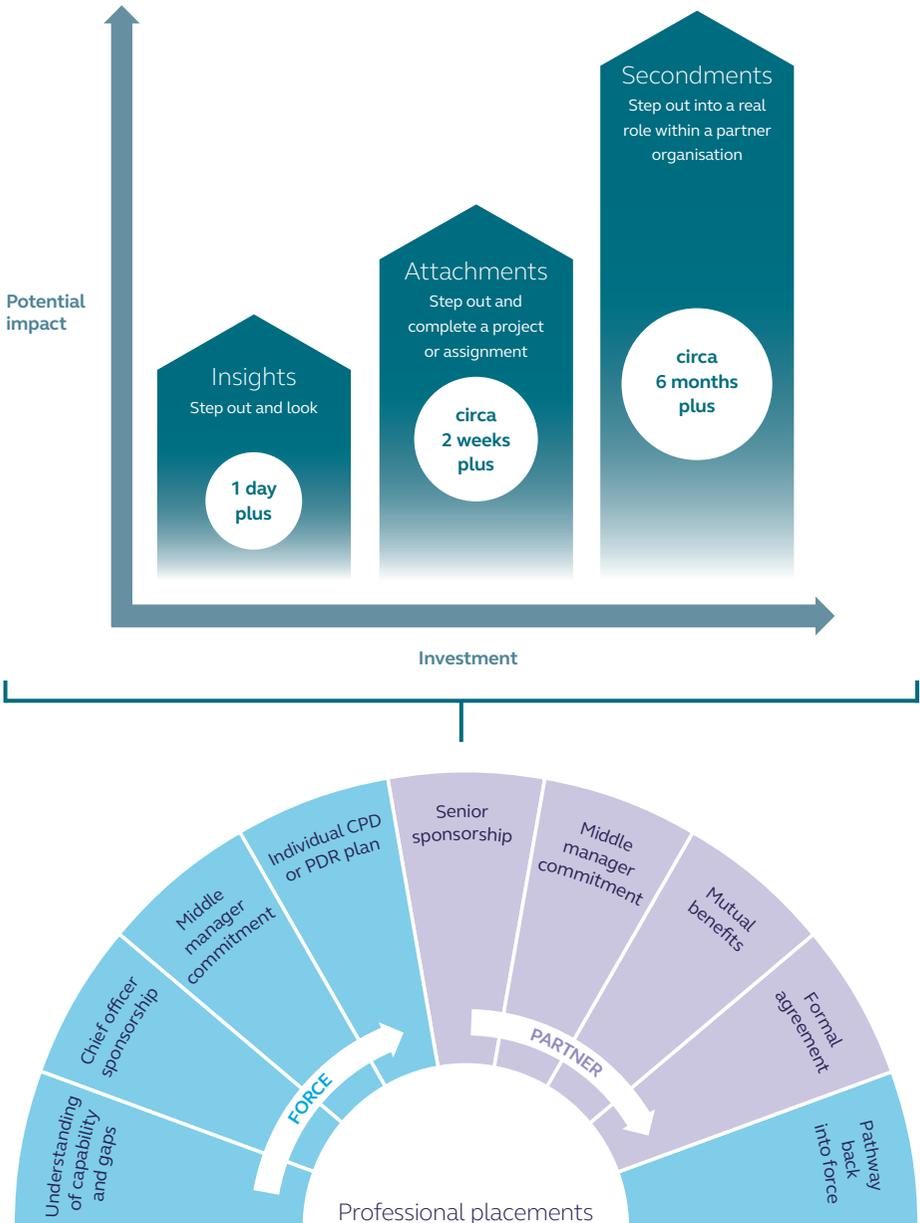


Inspector Victoria Crokken is on a nine-month placement as the Business Crime Strategy Lead for the Co-operative Group, Manchester.

‘Already I have been able to make use of my skills as a police officer and leader and it’s my intention to bring back any learning to the police. For example, I am particularly interested to see

how a large organisation such as the Co-op Group manages change and staff wellbeing.’

Getting it right





Superintendent Conway Duncan is currently on a placement at Nationwide Building Society headquarters with the Financial Crime, Risk & Compliance Community.

‘Nationwide invests significantly in business transformation and this was an exciting opportunity to understand how a commercial bank tackles transformation. Of course, Nationwide is a value-based organisation too, and I am

building an understanding of how commercial decisions are balanced with these values, a challenge that we will increasingly face in policing.’

Superintendent Tor Garnett is on a placement at BAe Applied Intelligence Group.

‘I wanted to do a placement in a tech business that has significant experience of delivering government contracts. I feel it is critical, if I am to make good decisions as a senior leader, that I have some commercial understanding and can see how and when it works well and the underlying factors on both sides when it doesn’t. I think the College of Policing’s Professional Placement scheme is a brilliant innovation in terms of workforce futures and I hope it becomes widely adopted.’

Resources

- Professional placement **support** toolkit for managers and staff, including the template agreement, case studies and guidance on placement development: <https://membership.college.police.uk/professional-development/placements/placements/>
- Professional placements **attract** website targeted at potential partner organisations: www.college.police.uk/placements
- The College of Policing Membership team can provide advice and guidance, facilitate inter-force insights and attachments and has a small network of potential host organisations: members@college.pnn.police.uk

About the College

We’re the professional body for everyone who works for the police service in England and Wales. Our purpose is to provide those working in policing with the skills and knowledge necessary to prevent crime, protect the public and secure public trust.

college.police.uk



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