

# Leadership Development Choices

**KEY:**

Force offered (Yellow box) College offered (Blue box) Individual's initiative (Red box)

**A** Aspiring Leaders **U** May be of particular interest for under-represented groups (all other choices should be considered too)

## Developing Leaders

Chief Officers and Heads of Department

Senior Leaders

Leaders at all levels

Leadership workshops & events	College e-Learning and library <b>A</b>	Internal coaching and mentoring <b>A</b>	360 feedback <b>A</b>	Job shadowing <b>A</b>	Secondments <b>A</b>
Fast track Programme	Masterclasses (Coaching, ALS, Performance) <b>A</b>	Other organisation/force visits <b>A</b>	Policing meeting & network <b>A</b>	Projects <b>A</b>	Temporary and acting roles <b>A</b>
NPPF sergeant and inspector core leadership programme	Online learning (incl. Virtual Ashridge, Open University) <b>A</b>		Action Learning Set (ALS) <b>U</b>	Lateral moves <b>A</b>	
Police staff first line manager leadership course	Police staff first line manager leadership course				
Inspire events	MBTI profile <b>A</b>				
Stonewall LGBT leadership programme <b>U</b>	Springboard <b>A U</b>				
Disability Rights UK - Leadership Academy Programme <b>U</b>	Glasslift Elevate programme <b>U</b>				
Women in Leadership <b>U</b>					

  

Under-represented groups career development workshop <b>U</b>	SLDP Personal and organisational Leadership modules	Internal and external Coaching	Leadership exchange	Senior Selection assessor	Assessment processes for SCC
SLDP command skills tactical & strategic modules	Under-represented groups development centre <b>U</b>		Policing boards & network	National and regional roles	
StrengthScope profile	Leadership Insights Forum <b>U</b>				
Talent framework for aspiring and new senior leaders	Senior Women in Policing conference <b>U</b>				

  

Chief officer CPD events	Strategic Command Course (SCC)	External Coaching	Windsor Programme network	Deliver SCC/leadership events	SCC syndicate director
Force Management Group	Psychometric Assessments	Policing boards & network		NPCC Portfolio holder	Regional and national portfolios
Leadership Insights Forum <b>A U</b>	StrengthScope profile				
Windsor programme (external)	Digital Leadership Programme				

10% Formal Learning      20% Coaching, mentoring and network      70% Experience