Deputy Chief Constable

Wiltshire Police

Permanent | £117,690 plus allowances

The Chief Constable of Wiltshire is seeking to appoint a new Deputy Chief Constable and applications are invited from suitably qualified and experienced senior police officers for this demanding position.

Wiltshire is surrounded by the counties of Berkshire, Dorset, Gloucestershire, Hampshire, Oxfordshire and Somerset. It covers an area of almost 3,500 sq km, measuring 80 km North to South, and has a growing population of approximately 680,000. Famous for the many prehistoric monuments of international significance, Wiltshire also has Salisbury Plain, which contains many military installations and is the principal training ground for the armed forces.

Whilst Wiltshire is primarily an agricultural economy, the presence of the thriving centre of Swindon in the north of the county marks out Wiltshire’s growing economic diversity. Within Wiltshire we work closely with our partner agencies to improve the quality of service provided and to develop effective policies and practices which embrace our diverse communities.

The successful candidate will need to –

- Build public and organisational confidence and trust which will enable the delivery of an effective policing service
- Hold operational accountability for policing response to crime and major and critical incidents and its effective command and leadership
• Implement and deliver the Force’s delivery plan
• Undertake a leading role in the development of regional and national policing
• Be a strong effective leader, providing direction and inspiring vision to all

The post is subject to a full and open recruitment process and encourage applications from all eligible applicants.

The appointment will be offered for a fixed term of five years. The salary is £117,690pa plus the allowances applicable to the role.

All applicants must have successfully completed the Senior PNAC and SCC. Overseas applicants must meet the immigration requirements to live and work in the UK.

The appointment will be subject to vetting and medical clearances and to the provisions of the relevant Police Acts, Regulations and Determinations.

**The Chief Constable is committed to equal opportunities and welcomes applications for this post from all sections of the community.**

Closing date for applications Friday 14th December 2018, 12 noon
Date for shortlisting Friday 14th December, 1300hrs
Familiarisation Day Wednesday 19th December
Interviews will be held on Thursday 20th and Friday 21st December

For further information please contact Inspector Liz Coles, Staff Officer to Chief Constable Kier Pritchard – Direct dial: 01380 861227 or email
Elizabeth.coles@wiltshire.pnn.police.uk

Application pack available on request from Chief Constable’s Staff Office by email
Elizabeth.coles@wiltshire.pnn.police.uk