

Police Constable Degree Apprenticeship (PCDA)

What has been developed?

- **Police Constable Degree Apprenticeship (PCDA) Standard and End Point Assessment for England.**
- **PCDA Higher Apprenticeship Framework for Wales**

Completion of the PCDA over a minimum period of 3 years will result in a Degree in Professional Policing Practice. Forces and Higher Education Institutions will work in collaboration to assess operational competence and academic requirements. Once the apprenticeship is complete, the force confirms the apprentice in post as a Police Constable.

The PCDA Curriculum

...and associated documents including a Programme Specification and guidance documents are available to Police Forces and Higher Education Institutes on the [Managed Learning Environment](#) (MLE). To request access contact the PEQF Team via PolicingEQF@college.pnn.police.uk

What is the Police Constable Degree Apprenticeship (PCDA).

The PCDA mixes on-the-job training with off-the-job learning and will provide the skills and knowledge needed for a policing career that will also lead to a nationally recognised degree qualification. The PCDA offers a greater breadth, depth and complexity of learning than current training and also provides officers with an income while they learn.

How are apprenticeships going to be a benefit to the force?

The PCDA provides an alternative entry route into policing which may help to widen the diverse and cultural representation of a force workforce. Introducing PCDA's will also help forces meet the apprenticeship target set by the Government in England.

It is expected that early adopter forces will be able to deliver the PCDA from September 2018

What will an apprenticeship mean to the individual?

- The apprentice will be a warranted officer from day one
- They will undertake training on areas "critical" to effective 21st century policing, such as evidence-based policing, decision-making and discretion, risk and public protection, and criminality and crime prevention.
- They will also gain recognition of vulnerable people and means of providing them support.
- These areas are underpinned by Key Knowledge, Skills and Professional Awareness subjects.

.....and in the future?

The College website holds further information along with Q & A's. www.college.police.uk/qualifications

We will be providing updates via various methods of communication. If you have any specific questions around the PCDA transition, or if you need assistance with the MLE then please do not hesitate to contact the PEQF Team PolicingEQF@college.pnn.police.uk

The PEQF Implementation community on [POLKA](#) provides information to those who are implementing the various strands of the PEQF in force