



Income by region and by broad subject area

1. College of Policing income generated for the period January 2013 to December 2016, shown by subject area:

Income generated (£)*					
Area	2013	2014	2015	2016	Total
Behavioural skills and leadership	1,598,561	3,522,039	1,813,295	2,907,965	9,841,860
Covert training	6,910	11,406	2,278	8,229	28,823
Delivery services	-48	7,833	9,818	0	17,603
Forensic training	562,171	739,611	431,517	788,728	2,522,026
Investigative training	11,351	9,882	15,531	3,188	39,952
Learning design	2,148	4,512		2,370	9,030
Police National Search Centre	492	13,192	67,907	13,879	95,470
Uniformed operations			3,000	6,773	9,773
Digital services	109				109
Professional standards department	204	5,746	572	141	6,663
Events	562	2,570	2,022	1,764	6,918
CBRN			9,253		9,253
Grand total	2,182,460	4,316,791	2,355,193	3,733,037	12,587,480

These figures include:

- fees paid by international clients for delivery outside the UK
- fees paid by international clients for delivery inside the UK
- fees paid by other UK government departments (FCO etc.) for delivery outside the UK.

A high-level overview is set out below to provide additional context.

Behavioural skills and leadership

The College of Policing provides leadership and strategic command training to UK officers and staff and to international delegates, both in the UK and overseas. This includes designing and delivering bespoke leadership programmes set to the local context and drawing on the UK curriculum and best practice.

The College also works as a framework partner to the European Police College (CEPOL), where it delivers training activities on its behalf. In return for this, the College receives CEPOL's allocation of grants to deliver training activities. Behavioural skills and leadership programmes include:

- international leadership programme
- international strategic leadership programme
- policing events course
- CEPOL course
- core leadership programme
- strategic command training
- senior leadership programme
- leading powerful partnerships
- training police trainers.

The income generated under this heading includes training delivery fees, which amount to approximately £9.8m, and associated course costs (including travel and accommodation).

Covert training

The College of Policing provides specialist training to forces and law enforcement partners in covert forensic techniques and covert investigation techniques. This includes the covert law enforcement for managers course.

Delivery services

The College of Policing designs and delivers modular programmes that cover a broad range of technical specialisms and behavioural skills. This includes designing and delivering programmes in areas such as:

- gold firearms command course
- public order course.

Forensic training

The College of Policing specialist forensic centre provides training to police officers and staff in the UK and overseas. The curriculum includes courses and programmes required to equip learners with the appropriate skills and knowledge needed in forensic investigation and preservation of crime scenes, including:

- fingerprints
- vehicle examination
- digital forensics
- CCTV
- footwear
- forensic laboratory programmes
- crime scene programmes from foundation through to management
- forensic collision investigation
- sexual offences including initial response to rape
- drug testing
- mortuary operations
- PolSA (police crime search)
- scene preservation and exhibits
- mortuary operations.

Investigative training

The College of Policing provides investigative training (including intelligence and crime investigation training) in line with the National Policing Curriculum. This includes courses and programmes that support the development of officers and staff seeking to move into specialist roles or to provide baseline skills in investigation. Courses and programmes include:

- core intelligence programme
- enhanced intelligence programme
- intelligence managers
- foundation analysis
- major incident analysis
- open source intelligence
- strategic management of intelligence
- communications data investigation
- cyber crime
- fraud investigation
- hi-tech crime investigation
- professionalising investigation programmes (tiers 1-4)
- investigative interviewing (tiers 1-5)
- homicide investigation
- managing serious investigations
- counter corruption.

Learning design

The College of Policing regularly supports requests to assist in developing training design and assessment processes overseas. These are bespoke programmes designed to fit the needs of our clients and may take the form of specialist support through subject matter experts or College staff with particular skills in the following areas:

- training needs analysis
- curriculum design
- examinations and assessment
- programme review
- quality assurance
- train the trainer.

Police National Search Centre

The Police National Search Centre is a joint military and police unit which provides training in counter terrorism and search techniques. The College runs a variety of search courses including:

- police search team (licensed search officer)
- police search advisor (PoISA)
- PoISA relicence
- counter terrorism security coordinator.

Uniformed operations

Uniformed operations includes core curriculum activities relating to initial police training and specialist role training, including:

- custody skills
- driver training
- officer safety training
- roads policing
- neighbourhood policing
- public protection (including child sexual exploitation, sexual offences, domestic abuse, people trafficking and offender management)
- chemical, biological, radiological and nuclear (CBRN)
- command training (public order, firearms)
- public order
- firearms
- disaster victim identification.

2. College of Policing income by geographical area

The table below outlines the amount of income received by the College in respect of each geographical region between 1 April 2013 and 31 December 2016.

Income received by financial year (£m)					
Region	2013	2014	2015	2016	Total
Africa	0.3	0.8	0.7	0.2	2.1
Americas	0.0	0.1	0.2	0.2	0.5
Asia Pacific	0.2	0.3	0.1	0.1	0.6
Europe	0.1	0.6	0.1	0.0	0.8
Middle East and North Africa	1.9	2.1	1.3	1.0	6.3
UK	0.3	0.1	0.4	0.2	1.0
	2.9	4.0	2.8	1.7	11.4

About the College

We're the professional body for everyone who works for the police service in England and Wales. Our purpose is to provide those working in policing with the skills and knowledge necessary to prevent crime, protect the public and secure public trust.

college.police.uk



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